



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>	SMAT's SHIVANAND COLLEGE, KAGWAD
Name of the head of the Institution	Dr. S. O. Halasagi
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08339264653
Mobile no.	9448827641
Registered Email	shivanandcollegekagwad@gmail.com
Alternate Email	sangamdev_kgd@rediffmail.com
Address	Kagwad
City/Town	Kagwad
State/UT	Karnataka
Pincode	591223
<b>2. Institutional Status</b>	

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Prof. B. A. Patil
Phone no/Alternate Phone no.	08339264653
Mobile no.	9449480184
Registered Email	shivanandcollegekagwad@gmail.com
Alternate Email	sangamdev_kgd@rediffmail.com

### 3. Website Address

Web-link of the AQAR: (Previous Academic Year)	<a href="http://www.smatrustshivanandcollegekagwad.co.in/aqar/KACOGN12225-%20Shivanand%20college%20kagwad%204275%202017-18.pdf">http://www.smatrustshivanandcollegekagwad.co.in/aqar/KACOGN12225-%20Shivanand%20college%20kagwad%204275%202017-18.pdf</a>
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### 4. Whether Academic Calendar prepared during the year

if yes, whether it is uploaded in the institutional website: Weblink :	Yes  <a href="http://www.smatrustshivanandcollegekagwad.co.in/ticker/calender%20of%20events%202018-19.docx">http://www.smatrustshivanandcollegekagwad.co.in/ticker/calender%20of%20events%202018-19.docx</a>
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### 5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity	
				Period From	Period To
1	B++	84	2005	28-Feb-2005	27-Feb-2010
2	B	2.34	2014	10-Dec-2014	09-Dec-2019

### 6. Date of Establishment of IQAC

05-Aug-2005
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### 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
IQAC Meeting4	09-Mar-2019 2	13
IQAC Meeting3	12-Jan-2019 2	13
IQAC Meeting2	13-Sep-2018 2	13
IQAC Meeting1	28-Jul-2018 2	13
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**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
IQAC	Establishment of IQAC	UGC	2019 12	60000
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**9. Whether composition of IQAC as per latest NAAC guidelines:**

No

Upload latest notification of formation of IQAC

No Files Uploaded !!!

**10. Number of IQAC meetings held during the year :**

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

No

Upload the minutes of meeting and action taken report

No Files Uploaded !!!

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

Yes

If yes, mention the amount

60000

Year

2019

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

Conducting University Sponsored selection trials and competitions in Chess tournaments for Boys and Girls. Promotion of Research among teachers. Participation of Students in community Services Encouraged students to participate in competitive examination and interview organised by other

institutions. Adopted and implemented the academic schedules.

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**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
5. To encourage the students to participate in CATC/National level camps by NCC., NIC camps by NSS	NCC cadets attended CATC/TSC/RDC camps at Belagavi and other places. NSS volunteers attended NIC camp at Kalaburgi , our NSS volunteer declared as a best NSS volunteer and won the Rani Chanamma Award by the RCUB
4. To conduct community camps in adapted villages by NSS , YRC and Red-Cross.	Organised Community Special Camp at Shedbal in February
3. To conduct Blood Donation Camps, National Festivals, Cultural Activities, National Days' Celebrations.	Conducted Blood Donation camp by NSS, NCC , YRC and RRC in September
2. To encourage students to participate in management fests organised by other Institutions.	Students of B.A, B.Com. ,BBA and BSc took part in various competitions and Management Fests organised by other institutions and won the prizes.
1. To organise university sponsored Intercollegiate Tournaments.	Organised the RCUB Zonal and Inter Collegiate Chess Tournament for Men and Women September

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**14. Whether AQAR was placed before statutory body ?**

Yes

Name of Statutory Body	Meeting Date
Management	30-Sep-2019

**15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?**

Yes

Date of Visit

27-Jun-2019

**16. Whether institutional data submitted to AISHE:**

Yes

Year of Submission

2018

Date of Submission	13-Dec-2018
<b>17. Does the Institution have Management Information System ?</b>	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>our institution has its own management information system (MIS). The reciprocal exchange and sharing of information among the management, principal and staff is regularly desired in order to ensure smooth working of the institution. The principal being the link between management and staff, is going to convene the staff meetings to pass on the instructions to the members on behalf of management and also places in the meetings of the management all the matters discussed among the staff. The annual increments, college functions initiated by various committees, the long period leave applications, organisation of major events, analysis of the results, admissions etc. are brought to the knowledge of the management by the principal and gets sanctions wherever necessary. There is a separate advisory committee which considers approves the salary disbursement of management staff and regular as well as extra ordinary expenditures of every month. Many a time, the members of management also visit the principal and also staff members to have information directly in their informal discussions. The audited accounts of college are also placed in the meetings and the audit observations are discussed.</p>

## Part B

### **CRITERION I – CURRICULAR ASPECTS**

#### **1.1 – Curriculum Planning and Implementation**

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The College has been strictly adopting the curriculum pattern, subject combinations with given options, the syllabi prescribed by the authorities of Rani Channamma University. Generally, the syllabi of all the disciplines are revised at least once in five years. All the teachers are made available in time the copies of the concerned syllabus to enable them to prepare their teaching plans. They prepare their teaching plans for every subject with the approval of the principal. The faculty members discuss their subject contents and plans with their head of the department. The time-table committee ensures the availability of requisite number of teaching hours for all subjects which

is notified well in advance for the information of the staff as well as students. A few of our staff members viz. Dr. S. O. Halasagi, Department of Commerce, is member of board of studies in Commerce and Shri. B. A. Patil, Department of Education is also member of board of studies in Education. Prof. T. R. Darekar Department of History is also member of board of studies in History . These senior faculty members contributed lot in designing the curriculum for U.G. Students. A few more teachers, though not the members of board of studies , have been providing good input to their departments in syllabi framing work- eg. History, Economics, Kannada etc. All the faculty both permanent and temporary members maintain the attendance registers, documents relating to the internal assignments, daily diaries, seminars and tests conducted for students, the action plans, work-done reports etc. There is a systematic documentation method established in the College.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Indian Constitution( For competitive exams)	Nil	01/08/2018	30	To get good success in competitive exams	To attain proper knowledge on Indian Constitution

### 1.2 – Academic Flexibility

#### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BSc	Nil	15/06/2018
BCom	Nil	15/06/2018
BA	Nil	15/06/2018
No file uploaded.		

#### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Nil	15/06/2018
BCom	Nil	15/07/2018
BSc	Nil	15/06/2018

#### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Yoga and Meditation	05/06/2018	104
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#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Commerce Department	40
BA	History Department	40
BA	Education Department	30
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#### 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>There is a well devised feedback system adopted by the College. The feedback from the Students, Alumni, Parents and selfappraisal by the teachers are obtained by the committee of Students' Guidance at least once in a year. The feedback so obtained from the student is discussed confidentially by the Principal with the senior staff and the lacunae are personally informed to the concerned teacher for improvement. The feedback from alumni and parents generally insists on further provision of infrastructure to the future students. A few alumni members offer every support to the plans the college makes for ensuring quality performance on its campus. The Students Welfare Officer in his meetings every month with the Students' representatives in the presence of the Principal gets good feedback from the current year students regarding regular conduct of the classes and the progress of syllabi. The principal in the staff meetings indirectly highlights the opinions expressed by the students and informs the teachers to be concerned about their departments. Besides this, the appreciation of the teachers by the stakeholders is also passed on by the principal who will boost the confidence of the teachers in further enhancing dedicated services.</p>

### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	All Groups	300	142	142
BCom	Compulsory	132	122	122
BSc	PCM & PMCs	72	70	70
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#### 2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of

	students enrolled in the institution (UG)	students enrolled in the institution (PG)	fulltime teachers available in the institution teaching only UG courses	fulltime teachers available in the institution teaching only PG courses	teachers teaching both UG and PG courses
2018	694	0	30	0	0

## 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
30	14	4	9	0	4
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Teachers of our institution have much concern over the students of their departments. As far as possible, they take personal care and guide them in their studies and career. Every teacher provides information about the examination system, evaluation procedure, revaluation etc. to their students. They are helped by way of providing reference books, guidance on preparing the seminar papers, the PPTs for competitions both within and outside the college. Every year, the experts from the institutions of management courses visit our college and encourage our students to take up management courses, if necessary information on coaching classes is provided to the students. The reference is made to our alumni practising Chartered Accountants to enlighten our students who are willing to take up professional courses. The brochures and information details are put up on the notice boards and oral instructions are also given at the common prayer in the morning. The Shivanand Career Academy conducts regularly the coaching to its members and prepares them for competitive examinations, campus drives etc. It has also organised a workshop on interview skills and mock interviews. Our alumni occupying the good positions are invited and asked to hint on making career plans. The students are also well informed about breakup of the 20 marks of internal activities, tests, attendance etc and warned of keeping up the minimum attendance, participation in personality building units like NSS, NCC, YRC etc. The Physical education teacher and gymkhana committee guide students to participate in sports activities and coach them to complete with other college students. The College union conducts various competitions where as the quiz committee prepares students for quiz competitions both within and outside the college.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
694	30	1 : 23

## 2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
0	0	0	0	0

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Smt. D. D. Nagarkar	Associate Professor	Savitribai pule award by Bharat



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**2.5 – Evaluation Process and Reforms**

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	A	Semester	18/05/2018	28/06/2018
BCom	C	Semester	19/05/2019	25/06/2018
BBA	M	Semester	11/05/2019	24/06/2018
BSc	S	Semester	20/05/2019	26/06/2018

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

In B.Sc section the teachers in Mathematics, Chemistry, Physics and Computer Science Departments conduct the tests after completing the each unit of their syllabus. Such tests are assessed and evaluated marks are discussed with the students for their improvement and additional guidance. As this is a new section and the teachers are keen on improving and successfully establishing this in our College, they take much care in continuous evaluation of Students through various tests. Similarly, the teacher in department of education also conducts Unitwise tests and the students are frequently advised to improve. There are many students securing 100 marks in this subject. All other teachers provide chances to students in their subjects to participate in Seminars conducted on several units which will make them prepare themselves and develop the ability of referring various books. In addition, the two prescribed internal tests are also conducted to evaluate their level of understanding. Certainly these have helped good number of students to pass with distinction marks.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Every year, at the beginning of the academic year, the academic calendar is prepared and is put on the notice board for the information of the staff members. This calendar provides information about the opening and closing of the terms fixed by the university and also dates on which the national festivals being observed in the college. The two internal tests prescribed by the University are conducted as per the fixed interval. The examination committee prepares separately the timetable for these tests well in advance and informed to the students. The College provides the Tests booklets to all the students, the attendance sheets, marks statements etc are kept systematically by the concerned teachers. The University examinations are conducted in the true spirit and the sanctity is upheld. The principal convenes a meeting specially for allocation of examination duty among the staff and instructs about conducting examinations in the true spirit. This calendar also makes mention of the selection of Cadets for NCC, Volunteers for NSS, Sports persons for various events to be trained for participation in interCollegiate sports competitions. In addition, the probable dates of arranging orientation for fresher's, observation of Yoga Day, Voters' Day, Science Day, Sankranthi New year Yuva - Saptah Pulse Polio, Special lectures, Quiz and Cultural

competitions, Gymkhana Day, Annual Fest etc are also notified. Much flexibility is provided in fixing the days for special lectures, work shop etc to the faculty members.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.smatrustshivanandcollegekagwad.co.in/courses.html>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
A	BA	All Groups	46	30	65.21
C	BCom	Compulsory	93	90	96.77
M	BBA	Compulsory	5	4	80
S	BSc	PCM & PMCs	27	18	66
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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[http://www.smatrustshivanandcollegekagwad.co.in/ticker/SSS-Questionnaire\\_Students%20\(1\).docx](http://www.smatrustshivanandcollegekagwad.co.in/ticker/SSS-Questionnaire_Students%20(1).docx)

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Any Other (Specify)	0	Nil	0	0
No file uploaded.				

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Preparing Students for Competitive Exams One Day State Level Workshop	IQAC Self Funded	02/04/2018
Quality Dimensions in Higher Education One Day National Level Seminar	IQAC Self funded	16/10/2018
NAAC New Guide lines and procedures One Day Orientation Program	IQAC Self funded	25/03/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Nil	Nil	Nil	30/06/2018	Nil
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	02/07/2018
No file uploaded.					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Nil	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Nil	0	0
International	Nil	0	0
No file uploaded.			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
English	2
Political-Science	2
commerce	13
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nil	Nil	Nil	2018	0	Nil	0
Nil	Nil	Nil	2019	0	Nil	0
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations	Institutional affiliation as
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					excluding self citation	mentioned in the publication
Nil	Nil	Nil	2019	0	0	Nil
Nil	Nil	Nil	2018	0	0	Nil
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	9	19	4	6
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**3.4 – Extension Activities**

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Tree Plantation in	NSS	4	150
NSS special camp held at Shedbal adopted village	RCUB and College units	8	100
Yoga camp Day Celebration –June21	NSS , College Local Organisation	2	150
AIDS/ Polio Awareness Rally	NCC Health Centre Kagwad	1	100
Swachha Bharat Abhiyan	NCC Health Centre Kagwad	1	100
Tree Plantation	NCC	1	50
Blood Donation	NCC and Arpana Blood Bank Kolhapur	1	24
Yoga	NCC College	2	300
No file uploaded.			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Nil	Nil	Nil	0
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Gender Issue Program	NSS,NCC,YRC,RC, Health Centre Kagwad, Police	Jata	15	260

	Department			
Aids Awareness Program	NSS,NCC,YRC,RC, Health Centre Kagwad	Aids Awareness among the villagers	15	250
Swachha Bharat Abhiyan	NSS,NCC,YRC,RC, Health Centre Kagwad	Swachhata Program	10	350
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### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Nil	0	Nil	0
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Nil	Nil	Nil	15/06/2018	26/06/2019	0
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
The Shirguppi Sugar Ltd. Kagwad	01/05/2018	Student Industrial Visit	44
Datta Shetkari Sahakari Sakhar Karkana Ltd. Shirol(Maharashtra state)	01/05/2018	Student Industrial Visit	35
The Ugar Sugar Works Ltd. Ugar,	01/05/2018	Industrial Study Tour	50
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## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1341300	1309360

4.1.2 – Details of augmentation in infrastructure facilities during the year



Existing	99	1	5	1	1	1	1	8	0
Added	0	0	0	0	0	0	0	0	0
Total	99	1	5	1	1	1	1	8	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

8 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
esylib	<a href="https://drive.google.com/drive/folders/1VbUcEedRwzOFTtokQbzbU9P15w9-XNY?usp=sharing">https://drive.google.com/drive/folders/1VbUcEedRwzOFTtokQbzbU9P15w9-XNY?usp=sharing</a>

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
140250	138755	337100	333360

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Our College generously makes available its various infrastructure to the various organization for conduct of training programmes, peace meetings etc as briefly enumerated below i. The Computer laboratory was given to Block Education Officer, Govt. of Karnataka, to conduct Computer awareness training for high school students. ii. The Class rooms accommodating nearly 150 people were made available to local Police Station to conduct peacemaintenance meetings in the eve of Local Fair, KaarHunnive, Ganesh Festival etc. iii. The Open air platform was made available to Datta Sahakari Sugar Factory, Shirol (Maharashtra) to organize awareness program on Drip Irrigation System, Improved Sugarcane Farming etc. for the farmers of surrounding areas. iv. The R.T.O, Chikodi also organized Road Safety and Traffic Rules Awareness Programme at the College. v. Every 15th August Independence Day and 26th January Republic Day Celebration by National Festival Celebration is organized on College Campus. vi. Our College also helped neighbouring Degree College, Ugar Kh. by providing the Table Tennis Board and Hurdles for conducting the InterCollegiate Competitions of the R.C.U.B The College undertakes the timely maintenance of these infrastructure out of the own funds.

<http://smatrustshivanandcollegekagwad.co.in/ticker/utilizing%20physical,%20academic%20and%20support%20of%20facilities%20etc.docx>

### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Gold Medals and Cash prizes instituted by	80	90000

	management , staff and Alumni for poor meritorious students		
Financial Support from Other Sources			
a) National	No	0	0
b)International	No	0	0
No file uploaded.			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Yoga and Meditation	15/06/2018	450	NCC, NSS, Scouts and Guides, YRC, RRC
No file uploaded.			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	No	0	0	0	0
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
55	55	5

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Nil	0	0	No	0	0
No file uploaded.					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	31	MA, M.Com,	Commerce,	Various	MA, M.Com,



		MBA, CA, LLB, B.Ed	Kannada, English, Economics, Pol-Sci, Sociology, History	Institutes and universities	MBA, CA, LLB, B.Ed
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	1
SET	10
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Dance , Singing, Quiz, Rangoli, Speech, Debate Competitions etc	Institutional Level	110
Annual Sports Meet	Institutional Level	380
Chess Tournament for Men Women	Inter-Col ligate Tournament of RCU	450
No file uploaded.		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	0	National	0	0	0	No
No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The selected students representatives (Ideal boy, Ideal Girl and Class Representatives) are provided an opportunity of taking them on IQAC composition, organizing the students' functions, assisting the functional Committees to conduct various events, share the students' problems etc. The Ideal Boy and Ideal Girl are given a chance of being part of all the functions at the College. The NSS, NCC, YRC, Career Academy functions are organized with full participation of these representatives with the guidance of concerned Committee members. On the College Gymkhana, one Student is selected as a Sports Secretary who actively takes part in all the Sports activities. As a regular procedure, every month a joint meeting of principal, SWO and representatives is organized where Students actively participate in the discussion relating to academic and administrative matters. As Students' representatives are on the IQAC, they are invited for the meetings organized throughout the year and they participate in the discussions relating to College results, organizing of Sports Competitions, facilities at the College etc. There are Kannada Book Readers' Association, NSS Advisory Committee, Various functional Committees,

Workshop/Seminar Committees, Karnataka Archaeological Museum and Heritage Union, Mysore Unit involving Students' participation where Students are included as the members. It is experienced that the Students took active part to make every event a grand success.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

200

5.4.3 – Alumni contribution during the year (in Rupees) :

20000

5.4.4 – Meetings/activities organized by Alumni Association :

2 Meetings and 2 Functions

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

In our institution, the decentralization and participative management practices adopted are (i) Our Management, under the leadership of the principal, has formed a building committee for overseeing construction works on the campus and also there is a special functional committee called Campus Development Committee to initiate and implement development works with the prior intimation to management. (ii) The principal convenes regular meetings of staff to discuss matters of general interest and separate meetings of Committees and departments to decide on organising functions, inviting guests, involvement of all the staff in the successful execution of plans etc. All the concerned faculty and members actively participate in all the activities of the college. This is succented by the invited guests while impressing their opinions in Vistors' Book.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Curriculum is developed and prescribed by the university as ours is not an autonomous institution. However, the two senior faculty members are the members of the Board of studies of the Rani Channamma University, Belagavi. Dr. S. O. Halasagi is member of board of studies in Commerce who has been contributing to the Syllabi of some subjects of B. Com semester course and his books are included in recommended

books of the University. He has also worked as member of Review Committee of P.U.C I and II year Accountancy Book of PUE, Govt. Of Karnataka and Prof. B. A. Patil is member of board of studies in Education and has been contributing to the syllabus revision for U.G. Courses. Other senior faculty members also share their views on inclusion and exclusion of topics in their respective subjects like Economics, History, Kannada etc being discussed at the annual meetings of their forums. Dr. Smt D. D. Nagarkar of Kannada subject has worked on the editorial board for Kannada text book for B.A Course of RCUB.

#### Teaching and Learning

At the beginning of each term every year, every teacher is provided with the copies of syllabus prescribed by University and to be taught by the concerned teacher. Each teacher is given the liberty of preparing teaching plans for his subjects. Such teaching plans are got signed by the Principal who instructs to adhere to the plan as far as possible. Every teacher plans to conduct the seminars in each subject in order to provide a platform for students to develop the stage courage and ability to convince and share the ideas. There are various functional committees which organise activities for students help develop their personality. Throughout the year, a number of functions are organised with prior intimation to students who can attend such functions and adopt the values of life expressed by the invited guests.

#### Examination and Evaluation

The Students are well informed about the tests to be conducted each semester and the allocation of marks at the beginning only through the prospectus and every concerned teacher. After the conduct of tests, the marks statements are duly submitted to the office for uploading to university. The semester end examinations are scheduled and conducted as per the directions of the university. The faculty also entrust the students with Home Assignments, Class tests after completion of topics to evaluate their progress. The examination Committee of the College prepares the time table for conduct of Internal Assignment Tests well in advance and notified to students in

common prayer and an notice boards. The students' understanding is also evaluated by assigning the seminar topics and their participation, whenever students face difficulties in preparing their seminar papers, they consult the concerned teachers.

**Research and Development**

All the staff members are encouraged to participate and present papers at the International and National Level Seminars organised by various institutions both within and outside the state. A few faculty members not only present their papers but also act as the Chair Person of technical sessions and the resource persons. There is a Research Cell at the College which invites the research scholars to guide the faculty about research activities. This will help not only the faculty but also the interested students.

**Library, ICT and Physical Infrastructure / Instrumentation**

Our library provides good and adequate space for the students to read peacefully and quite conducive environment. The students are provided with the five books on various subject through PSSL Scheme, Journals and Magazines for immediate reference against their identity cards. Every year, necessary volumes are added to various subjects as the syllabi changes frequently under the semester scheme. Part of the library work is computerised and is in the process of full computerization. The class rooms have been equipped with the LCD facility which are free for use of teachers and students.. Under the UGC's grants, the College has established a well installed computer laboratory with wifi facility. The teachers enjoy teaching with the infrastructure provided with the computers for their office work and record keeping.

**Human Resource Management**

The management, in consultation with the principal, makes arrangement for filling up of the vacant positions in the unaided departments. The students are never deprived of the availability of teachers in their learning process. In order to ensure disciplined way of discharge of duties by the teachers, there is biometric system and also signing the muster twice every day, first at the time of entry and second while ending the duty. The aided

	<p>teachers get their salary as and when dispersed by the Department of Collegiate Education while the teachers appointed by the management in unaided section, are paid regularly on 1st of every month by directly crediting to their bank accounts. Their musters are also kept systematically with verification by the principal on daily basis.</p>
Industry Interaction / Collaboration	<p>The College has MoU with the surrounding Sugar Factories viz Ugar Sugar Works Ltd. and Shirguppi Sugars Ltd. and also other industries like Hari Priya Hardchrome Industry, Ichalakaranji and Fuel Instruments and Engineers Yadrav (Maharashtra). Our students visit these industries as a part practical awareness and the officers are invited as guests in the N.S.S special camps to share their industry experiences so that our students prepare themselves for the external world.</p>
Admission of Students	<p>As per the University schedule, the admissions start in advance of beginning of new academic year. The aspirants are provided with the printed admission forms along with necessary documents. Then, all the process of admission is done through online only. Time to time submission of lists, details of students, late admission etc. are carried on through email to the university. Every year those who apply for admission are provided with admission up to the maximum limit.</p>

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	<p>The Management and Principal together make plans for the development activities in the college. Prior to this, the principal holds meetings of the staff to assess the development needs and invites discussion on such matters. The staff members discuss and share their views so far as changes and developments in the campus are concerned. The annual academic plan is prepared and notified to staff in advance so that the scheduled activities are executed as per plan. The students' views are put through SWO who conducts their meetings every month. Thus, all the stakeholders are involved in the process of planning and</p>

	developments in the College.
Administration	The Office is well equipped with computer facilities with internet, scanner and wifi enabling smooth conduct of administration both within and outside the College. All the staff notices, students' information, admission list, internal assignment attendance, marks statement, annual reports, news items, correspondence with outside agencies etc. are carried out on the computers only. The records are in soft form except for those which are needed to be submitted in hard copy. For the last four years, the IQAR is also submitted online. Occasionally, the information is shared through Skype with the university authorities. All the teachers' information to University and Collegiate Department is submitted through online only.
Finance and Accounts	The Cash book, ledger accounts, vouchers etc. are kept in hard copy and maintained manually. But, all the related statements like salary, DA Arrears, Income Tax, T.D.S, Professional tax, F.B. Fund, MHRD (DCF2), Online transactions SBI etc. are by means of egovernance.
Student Admission and Support	Now, the students' admission process is almost completed through online as per the guidelines of the university. All the particulars of students admitted are submitted to the University in the format provided and the same is notified to the students to ensure correctness of the entries. The Students' support services like Scholarship, fee concession etc. are forwarded to the concerned authorities online. All such instructions are given to students well in advance.
Examination	As instructed by the University, the examination related tasks such as filling of examination forms, submission of internal assignment test marks, Students' attendance etc. are done online. The examination hall tickets, results, revaluation, retotalling, Photo Copy application, DD information are also done online.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
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		workshop attended for which financial support provided	professional body for which membership fee is provided	
2019	5	One Day state level Seminar- IQAC new guidelines	By Institution	1000
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Administrative Training	Administrative Training	12/07/2018	12/07/2018	29	7
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Nil	0	04/07/2018	29/06/2019	0
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	0	0	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Employees' Society , Pure Drinking water , Parking, Separate washroom, College canteen etc.	Pure Drinking water , Parking, separate washroom, College canteen.	Pure Drinking water , Parking, separate washroom, health check up, Blood group checkup, health center, zerox, online service, College canteen etc.

## 6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution has been getting the annual audit done regularly by the practicing Chartered Accountant and submitting the audit reports to the University and Collegiate Education Department. As a means of internal financial check, three senior staff members are included in the finance



committee along with the management representative and principal. These members will verify and consent the monthly salary of unaided staff, all the expenditures of regular nature and maintenance, repairs etc. every month. The building committee will oversee the expenditures in relation to construction works. The principal will finalise the expenditures of the functions organised by various functional Committees. These are carried out as a part of internal audit system.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Nil	0	Nil
No file uploaded.		

6.4.3 – Total corpus fund generated

0
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## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Dr. M. G. Hiremath, Dr. Shailaja S. Aralelimath	Yes	NAAC Peer Team Member
Administrative	Yes	Prof. M. C. Bakanetti.	Yes	Vice Principal

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

i) Parents of the students studying in various degree classes participate in the meetings arranged by the Association. They express their views regarding the systematic working of the College and also about the discipline. ii) Some have instituted the Cash Prizes and Gold Medals for the meritorious students. These are distributed at the Annual Fest every year. iii) The parents have offered to contribute for Golden Jubilee celebration of the College and have also contributed money as promised by them. They have also contributed for conduct of InterCollegiate Zonal Level Sports selections and while conducting Workshops and Seminars.

6.5.3 – Development programmes for support staff (at least three)

i) The College management advances loans to the support staff of the College which is recovered out of their monthly salary in good number of instalments. ii) Appointment of eligible dependents on compassionate basis on the death of any of the management temporary staff to support their family and live peacefully. iii) 'Siddhagiri Hospital' at Kaneri is run by our Chairman H.H. Shri. Adrushya Kadasiddheshwar Swamiji and where our staff members are treated on concessional and reasonable charges.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

The College got accredited for the second cycle on 18th to 20th Sept. 2014 with 'B' Grade and 2.34 CGPA valid upto 9th Dec. 2019. After this process, the College has initiated the following i) As recommended by the peer team, the College undertaken immediate steps for starting B.Sc. Degree Course to meet the



needs of youths in this surroundings and has successfully stepped into 4th year after sending out the first batch in May 2018. ii) There was inadequate place for the students who were interested in Indoor Games. Therefore, the proposal was submitted to SWROUGC, Bangalore for construction of Indoor Sports Hall on the campus which has been accepted and got sanction nearly 70 of the project cost of Rs. 1.19 crore. Its work is in progress and expected to be completed by March 2019. It measures 1044 sq. mtrs. with wooden flooring. iii) As observed by the Peer Team, the improvement in the facility of canteen and TwoWheeler parking for staff and student was needed. In view of their suggestion, the College has provided spacious area for canteen on Private Partnership basis for about 5 years and the two wheeler shed is constructed with the partial assistance of prize money received from Dept. of Youth Affairs and Sports, GOI, for National Young Leaders Award for NSS unit. iv) Students are provided with easy access of Xerox, online, other stationery facilities by a shop in the College Complex at the entrance of the College.

#### 6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

#### 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	College Union and Karnataka Sanskritak S angh(Literary Organisati on) Inaugural function	20/08/2018	25/08/2018	25/08/2018	300
2018	Conducting Annual Sports Meet	30/08/2018	31/08/2018	02/09/2018	350
2018	To organise National Level Seminar	05/10/2018	16/10/2018	16/10/2018	110
2018	To organise Workshop of career academy	05/10/2018	09/10/2018	09/10/2018	180
2019	To organise Alumni Meet	09/01/2019	13/01/2019	13/01/2019	60
2019	To organise One Day Commerce Fest Power 50	25/02/2019	27/02/2019	27/02/2019	250
2019	To organise	08/04/2019	12/04/2019	13/04/2019	450

gymkhana day  
and Annual  
Fest

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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Selection of Ideal Boy , IDEal Girl and Class Representatives	01/08/2018	04/08/2018	11	10
Commerce Fest	27/02/2019	27/02/2019	15	10
One Day Trip	27/03/2019	27/03/2019	25	17

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

0

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Ramp/Rails	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	0	0	02/07/2018	0	Nil	Nil	0

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Nil	29/06/2019	Nil

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Spiritual Pressings by various swamijis	20/12/2018	01/01/2019	450

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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

i) As far as possible, the paper work is reduced by means of ecommunication/ correspondence. ii) The paving blocks have been used to cover the ground in front of the Library and passage in between college building and Library. iii) There are good number of trees (neem, tamarind, coconut, teak, Sarace Indica, nilgiri etc), a separate botanical as well as ayurvedic garden in the campus. iv) Strict instructions are notified for the students and all public about ban on use of plastic. v) None of the class rooms, labs or even principal's, management's and staff room is provided with Air Conditioners or Air Coolers. vi) Invitation cards of various functions, common information, Sports eligibility cum participation performas etc. are sent online.

#### 7.2 – Best Practices

##### 7.2.1 – Describe at least two institutional best practices

i) Our College has long back adopted the selection of Ideal Boy, Ideal Girl and Students' Representatives for all the classes on the basis of merit cum moral abilities. It was suggested by our Sole Trustee Saint then during 1975, abandoning the election system that was followed in many institutions. A special Committee called Moral Panel representing Senior Staff and all Officers of N.C.C, N.S.S., Sports, S.W. O. and others conducts written - Objective type tests, and personality tests (oral interview) and will finalise the list on giving due weightage to academic marks, awards/prizes in sports, participation in other activities. This panel will monitor the attitude of selected students throughout the year. These are posed as Ideal Models to other Students. ii) Every day's duty begins with the Common Prayer of all the Staff and students as a means of mental peace by chanting the Shloka 'Om Sahanavavatu .....'. This common assembly is used as a platform for making important announcements and quick honouring of students with distinct achievement in competitions to boost confidence of other students too. iii) Another practice is to invite those alumni students as Chief Guest for Annual Gymkhana Day who have attained higher position in their jobs, social service etc.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.smatrustshivanandcollegekagwad.co.in/ticker/best%20practices.pdf>

#### 7.3 – Institutional Distinctiveness

##### 7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

1. Our institution is accepted as unique by the citizens in surrounding places as it was established with a great vision 'providing equal opportunities to rural youth' in June, 1967. Since its establishment, hundreds of youths of surrounding places have carved their career to attain top positions in all the fields. A good number of alumni have become principals, tahasildars, teachers, managers, directors, chartered accountant, cost and works accountants, company secretaries, magistrates, bank employees, M.Phil and Ph.D holders and the like. As of now ours is the only degree college working in this town. 2. The N.C.C., cadets join army services (4 to 5 every year) Participate in RD and National level Champs. Our sports persons in various games get selected as University Blues (3 to 4 every year), N.S.S. Volunteers participate in R.D parade at state level and New-Delhi parade and won Best Officer Award and Government of India Award. Our students participate in Youth Festivals, Management and Business Fests and have won General Championship and prizes in various competitions etc. These attractions make our institution a distinct one in this area.

Provide the weblink of the institution

<http://www.smatrustshivanandcollegekagwad.co.in/ticker/Institutional%20Distinctiveness.docx>

### **8.Future Plans of Actions for Next Academic Year**

: OUR FUTURE PLANS : The following are our proposed activities:- 1. Organising Workshops, Seminars and setup of Language Lab.: We have been regularly endeavoring to enhance the quality of education with suitable plan of action. In this process, the teaching-learning aspects stand at prime place. Therefore, we have planned to organize a few workshops, seminars etc. in the ensuing academic year. Realising the need for enhancing the skills among the students, we intend to make available a separate language lab. I supports our efforts of upgrading the communication skills among students. 2. Developing Ayurvedic Garden, Shade House etc : In our pursuit of developing service quality of students, we propose to develop an ayurvedic garden consisting of useful herbs. We are sure that this creates awareness about herbals and helps improve health condition. It is also decided to develop a shade house (Nursery store) by using the available materials. In order to maintain these gardens, shade house etc. adequate provision of water is needed. Therefore, the simple and cheap way of rain harvesting is in our plans. This helps fruitful use of rain water for our gardens, helps to up the underground water level of bore wells. 3. Conducting Inter-Collegiate Competitions and Selection Trials: Another proposed plan is to organize the inter-zone and inter-collegiate sports events for both men and women as our newly built sports hall offers good opportunity for the same. This sports hall particularly inspires us to organize the Indoor Competitions cum Selection Trials, and also special coaching to the selected team. 4. Conducting 'AAA' and Green Audit : It is well accepted view that the 'AAA' and Green Audit offer experts' suggestions to improve the quality and face the challenges of Higher Education. These are the salubrious attempts. A good number of activities shall be undertaken to strengthen the students' compatibility. 5. Treatment of Waste and Chemical Water : Another matter considered seriously among the staff was to treat the waste and chemical water properly. The faculty in the Chemistry Department are asked to install necessary tank for retreatment. Our plans also include maintaining and sustaining the greenery on the campus as for possible.